

**HOW'S
BIZ**

**Declining
Unimaginative
Ordinary
Mediocre
Reactive**

Magnificent

Innovative

sublime

strategic

Thriving

ASK

**THE
EXPERT**



CENTRE FOR PROFESSIONAL DEVELOPMENT

Advancing Businesses & Human Potential

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ABOUT US

We are a group of facilitators and coaches who are professionals from various industries. Our expertise range from technical to life skills development.

Our vision is to transform people to advance businesses in this ever-changing world. We deliver learning strategies that create purposeful lives and equip organisations for continuous growth and profitability.



VISION

Advancing Businesses and Human Potential

by giving you a way and keeping you ahead on a global and local platform.



MISSION

Giving You A Way, Keeping You Ahead.

In a World of Continuous Change and Technological Advances - Learning, Evolving and Transformation are an International Interest. We are Your Expert Learning Avenue.

CORE VALUES

We Believe -

Technology and Change as a Challenge,
Challenge as an Opportunity, Opportunity for Advancing,
Advancing Bringing Benefits, Benefits Shared by All,
All for Good, Good for All !

LEARNING AND DEVELOPMENT

New Hire

Onboarding
Mentoring
Coaching



Day 1

First 100 Days



Growing Into Role

Development Plan
Career Pathing
Performance Management

High Performer

Continuous Feedback
Mentoring
360° Feedback
Succession Planning
Internal Mobility



Mature in Role

Advancement



Career Growth

Onboarding
Development Plans
Compensation Management
Performance Management

Retire or Leave

Succession Planning
Recruiting



Moving On

Whether you're an entry-level employee or an experienced manager or director, professional development training courses from **TWEEN** will help strengthen your overall business by continuously upgrading and optimizing your skills.

LEARNING SYSTEM

Learning and Innovation Research

Tween keeps you and your organization ahead with the latest in relevant knowledge and change by assessing, evaluating, studying, reporting and recommending.

Business and Leadership Coaching

Immediate solutions to common challenges may not come easily. Tween has many handy tools, self-tests, and real-life examples to help you identify your strengths and weaknesses and hone critical skills.

Team Intelligence

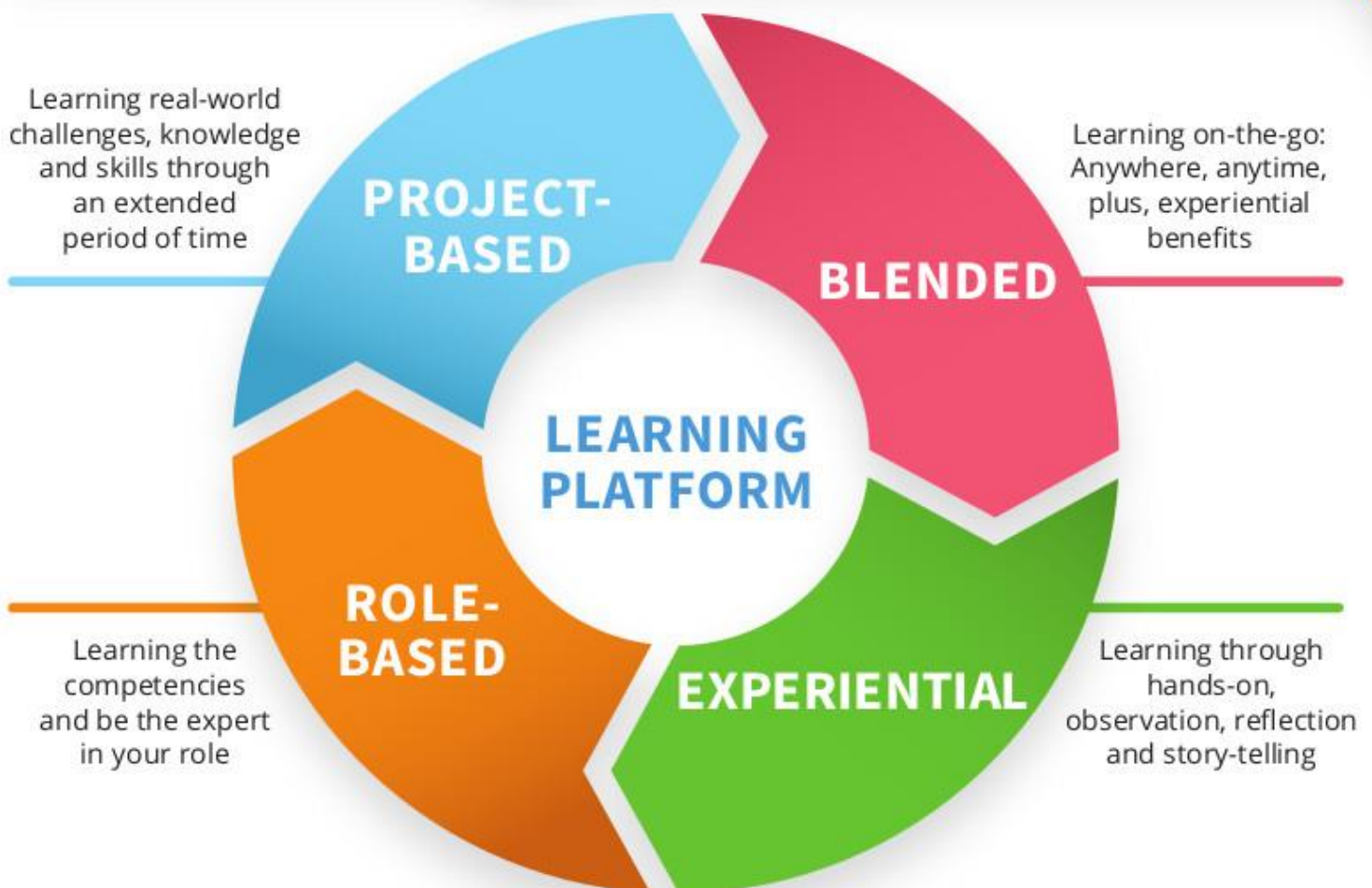
In the era of technological advances and knowledge-based services, everyone must be competent in communicating new information, plans and solutions across cultures, generations, groups and multiple platforms. The greatest way forward for speed, support and sublime services is by thinking, working and living together.

Human Development

The greatest asset is the human mind. It knows no boundaries if only we understand how it stores, works and grows. Besides the brain, it is our own belief system or mindset that may need upgrading or resetting. Next, will be our willpower and self-discipline. Do we know what we must do to make the best of ourselves? At Tween, we like to share our personal experiences and give you a way, a choice and a chance.

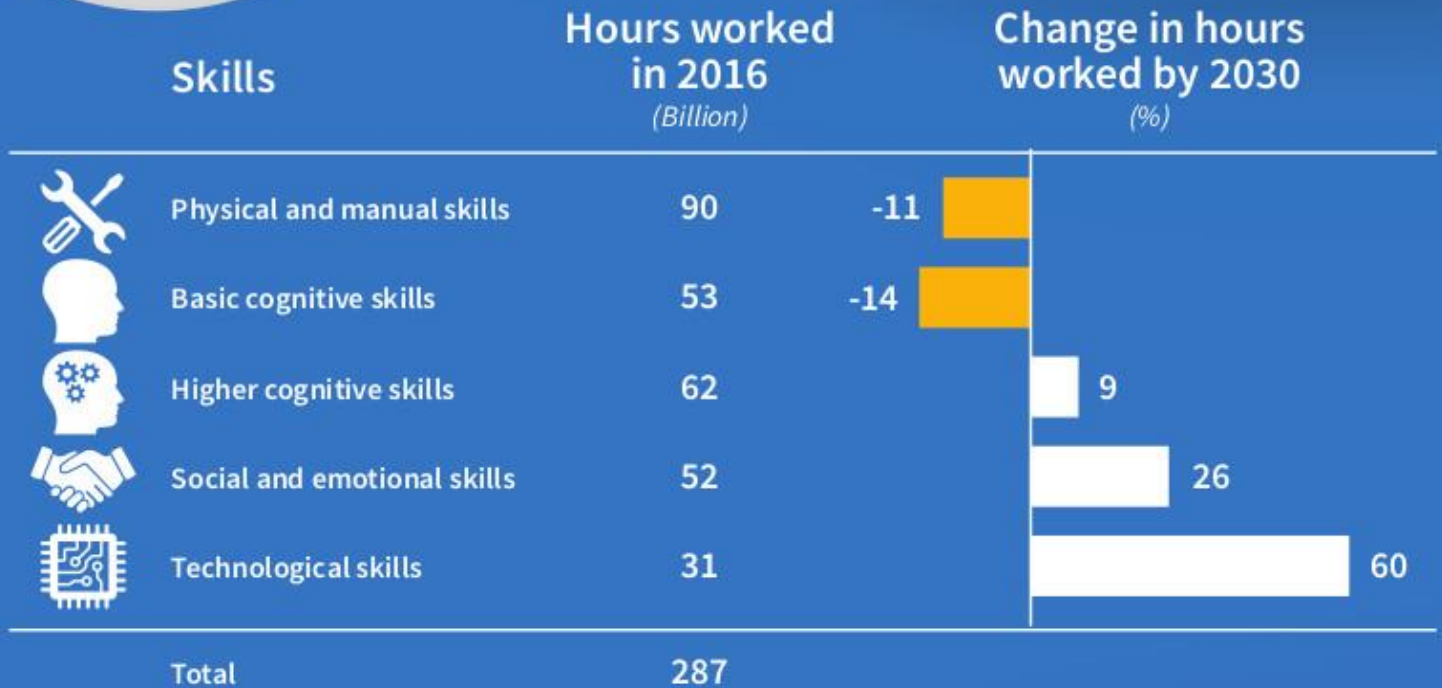
Systems, Skills and Strategic Programs

Tween recognizes that you have short and long term goals, the need to continuous improvement, sustenance of standards and even the creation of your own benchmarks. As such, organizational and business learning tools with professional development skills are crucial.



DO YOU KNOW

by
TWEEN-TRENDS



Automation and AI
will accelerate the shift in skills that the workforce needs.

*SOURCE: McKinsey Global Institute workforce skills model;
McKinsey Global Institute analysis*

**WE KNOW YOU HAVE ISSUES,
TALK TO US LAH!**

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